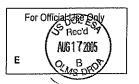
U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 1/537	2. Fiscal Year Covered From:		
, , ,	1 / 1 / 2004 Through: 12 / 31 / 2004		
3. Name and address of person filing.	Name, file number, and address of labor organization.		
Name DONALD HUSBAND	Name IBEW LOCAL 325		
	Labor Organization File Number 043-082		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 240 RANSOM ROAD	Street 24 EMMA STREET		
City BINGHAMTON	City BINGHAMTON		
State New York ZIP Code + 4 13901	State New York ZIP Code + 4 13905		
5. Position in labor organization. VICE-PRESIDENT/ORGANIZER			
Enter appropriate data helevult during the partitional year year annual and while discrete as indirectly had any of the fall union interest.			
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):			
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.			
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street	7.b. Amount.		
	Francisco Constituti de Consti		
City			
State ZIP Code + 4			
Signature			
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)			
undersigned's knowledge and belief, true, correct, and complete. (See the sec	ng documents), has been examined by the signatory and is, to the best of the		

Name of Person Filing DONALD HUSBAND		File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	9. Business deals with: a. Labor Organization b. Trust c. Employer	n		
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing			
Street City ZIP Code + 4	11.b. Approximate dollar value 12.a. Nature of interest held			
	12.b. Amount.			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant	14.a. Nature of payment.			
(including trade name, if any). Name PLUMBERS AND PIPEFITTERS LOCAL 112 Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 11 GRISWOLD STREET City BINGHAMTON State New York ZIP Code + 4 13904		NUAL GOLF TOURNAMENT AND		
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.	\$91		

Name of Person Filing DONALD HUSBANI	Name of Person Filing	DONALD	HUSBAND
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File Number U-

Part C Continuation Page

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C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including	14.a. Nature of payment.			
trade name, if any).	GRATIS ENTRY TO ANNUAL CLAMBAKE			
Name CARPENTERS LOCAL 281				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street 23 MARKET STREET				
City BINGHAMTON				
State New York ZIP Code + 4 13904				
	14.b. Amount of payment.			
13.b. Is the Business an Employer or Consultant?	\$33			
C. Received from any employer (other than an employer covered under parts A	and B above) or from any labor relations consultant to an employer any			
payment of money or other thing of value.	and above) or normany tabor relations consolitant to an employer any			
 Name and address of Employer or Labor Relations Consultant (including trade name, if any). 	14.a. Nature of payment.			
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Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street Commence Co				
City Programme				
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13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.			
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Street				
City				
State ZIP Code + 4				
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.			